Voices of the Infection Prevention Society 2011

Hosted by Maria Bennallick
maria@webbertraining.com

The IPS – A Highly Active Society

› Phenomenal amount of work over past year at all levels
› Involvement in national work programmes and consultations across all countries
› Delivery of Surgical Site Infection Roadshow series, Conference, Branch conferences
› IPS work on:
  ◦ Dental Audit Tool
  ◦ Quality Improvement Tools
  ◦ Competences (more later.....)

Moving Forward

› IPS strategy currently being finalised
› Will provide the blueprint to guide future work
› Journal of Infection Prevention continues to develop and grow
› Research & Development programme being revised and focussed in line with strategy
› Educational outputs continue to support specialist and generalist staff, including newly published outcome competences

Infection Prevention 2011

Monday 19th - Wednesday 21st September
Bournemouth International Centre

Results and Feedback from 2010

› Over 800 people attended conference
› 90 abstracts received
› 117 exhibiting companies

› It was an excellent conference. Well organised and a good overall experience.
› A fantastic experience which has left me feeling motivated to share what I have learned with my colleagues and to share the good practice of other Trusts.
› One the main bonuses of conference is the networking opportunities.
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Infection Prevention Society Board and Guests
A Webber Training Teleclass

Topics for 2011 Include:

- Prevention and management of wound & joint infections
- Paediatrics, how is it different?
- Infection prevention in everyday life and sports
- Challenges of endoscope disinfection
- Norovirus management
- Leadership and effective communication strategies
- The great disinfection debate

And much, much more…
...for the latest information visit the IPS website

Professional Development

- Call for abstracts, an opportunity to share best practice
- CME points applied for
- Conference sessions will be mapped to the IPS competences

and much more…..

for more information on the programme and social events please visit the website for more information
www.ips.uk.net

Current Situation

- High profile profession
- Rapidly changing healthcare systems
- Quality Improvement and Patient Safety Culture
- Increasing public awareness
- Increasing media attention
- Zero tolerance to healthcare associated infections
- Evolving Infection Prevention and Control Teams

Outcome Competences for Practitioners in Infection Prevention and Control

IPS (2011) in partnership with all four UK countries

Challenges for Infection Prevention

- Increasing admissions
- Ageing population
- Reduced length of patient stay
- More invasive clinical procedures
- More surveillance
- More screening
- Information and performance feedback
- Scarce resource management
- Competing priorities
- The Government White Paper

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Background: Competency Development

- ICNA (2001)
- ICNA (2004)
- IPSE (2008)
- Blue Sky Day (2008)
- Expansion from IPS alone to UK wide partnership (2010)
- Publication of new framework (2011)

Your Key to Success

Compency Steering Group

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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<tbody>
<tr>
<td>Ros Moore</td>
<td>Chief Nursing Officer, Scotland (Chair)</td>
</tr>
<tr>
<td>Emma Burnett</td>
<td>Lead Co-ordinator IPS EPDC</td>
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<tr>
<td>Daniel Crosariol</td>
<td>Department of Health</td>
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<tr>
<td>Catherine Deakin</td>
<td>Council of Deans</td>
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<tr>
<td>Carol Fraser</td>
<td>Scottish Government Health Department</td>
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<tr>
<td>Carole Fry</td>
<td>Department of Health</td>
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<tr>
<td>Tracey Gauci</td>
<td>Welsh Assembly Government</td>
</tr>
<tr>
<td>Rozila Horton</td>
<td>Deputy Co-ordinator IPS EPDC</td>
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<tr>
<td>Richard Leigh</td>
<td>Department of Health</td>
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<tr>
<td>Lindsay Mitchell</td>
<td>Prime &amp; Ltd</td>
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<tr>
<td>Anne Mills</td>
<td>DH, Social Services and Public Safety</td>
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<tr>
<td>Jacqui Reilly</td>
<td>Health Protection Scotland</td>
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<td>Yvonne Robertson</td>
<td>Department of Health</td>
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<td>Alison Strode</td>
<td>Skills for Health</td>
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<tr>
<td>Margaret Tannahill</td>
<td>IPS EPDC</td>
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<tr>
<td>Lynne Duncan</td>
<td>Secretariat, PA to IPS Board</td>
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Addressing the Challenges

- Highly visible Infection Prevention and Control Teams
- Expert advice and support
- Pro-active and re-active
- Use data to drive improvement
- Clear direction to plan ahead
- Research
- Competent workforce

Important Considerations

- Not ‘one size fits all’
- Applicable to all nations
- Link to eKSF for PDPs
- NHS and non NHS
- Multi professional
- Take account of current competencies
- Inclusion of ‘softer skills’
- Inclusion of specialist knowledge and skills
- Workable and user friendly (Cooper 2008)

Competence vs Competency

- Competence
  ‘the skills and ability to practice safely and effectively without the need for being supervised directly’ (NMC 2002)

- Competency
  ‘person-orientated, in reference to underlying characteristics and qualities that are indicative of effective performance of a job’ (McMullen 2003)

Links to Other Frameworks

- Support the use of the Knowledge and Skills Framework (KSF) within the NHS
- Four domains of the Advanced Practitioner toolkit for Modernising Nursing Careers
- Skills for Health: National Occupational Standards (NOS)
- Resonates with DH advanced level nursing: A position statement
- NHS Leadership Qualities Framework
The Competences

Four advanced practice domains:
17 competences
- Clinical Practice (6 competences)
- Education (4 competences)
- Research (3 competences)
- Leadership and Management (4 competences)

The Use of the Competences

Organisations which are looking for expertise to drive forward the infection prevention and control agenda
Managers of health and social care services
Educational commissioners and providers
Practitioners working at or near the advanced level of practice
Practitioners who contribute to infection prevention and control and who have an interest in further development

- Provide clarity for roles and responsibilities
- Benchmarks for recruitment, appraisal and performance management
- Help development of specifications for services
- Contribute to education and training
- Contribute to continuous professional development
- Help development of practitioners working towards advanced practice

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Structure

- Competence statements
- Performance indicators aligned to each statement
- Generic and specific knowledge, understanding and skills
- Alignment to SiH NOS and KSF

Domain - Clinical Practice

Competence Statement

- Advise on the design, construction and modification of facilities to prevent and control infection in the built environment

Performance Indicators

An example of a performance indicator for the competence statement

Advise on the infection prevention and control risk assessment criteria prior to a new build and in advance of any demolition or modification of a building consistent with current building guidance and legislation

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Knowledge, Understanding and Skills

Example of knowledge required to meet the performance indicators

Legislation, national guidance and outcomes / indicators relating to the design, construction and modification of the built environment in general and health and social care facilities in particular (e.g. ventilation, water sources, waste management, hygiene)

Links to the NHS Knowledge and Skills Framework and NOS

- This competence relates to the following dimensions and levels within the NHS KSF:
  - EF2 Environments and Buildings Level 4

- Links to national occupational standards
  - The following national occupational standards relate to this competence:
    - HSC 3117 Conduct a health and safety risk assessment of a workplace - see …
      https://tools.skillsforhealth.org.uk/competence/show?code=HSC3117

Key Benefits of Competency Document

‘People with clear, written goals, accomplish far more in a shorter period of time, than people without them could ever imagine’ (Brian Tracy)

Infection Prevention 2011, 19-21 September
Bournemouth International Centre

The event has gone from strength to strength and now is the major infection prevention event of the year.

It attracts over 700 delegates and almost 150 exhibitors and will have a glittering array of speakers covering all your infection prevention needs.

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